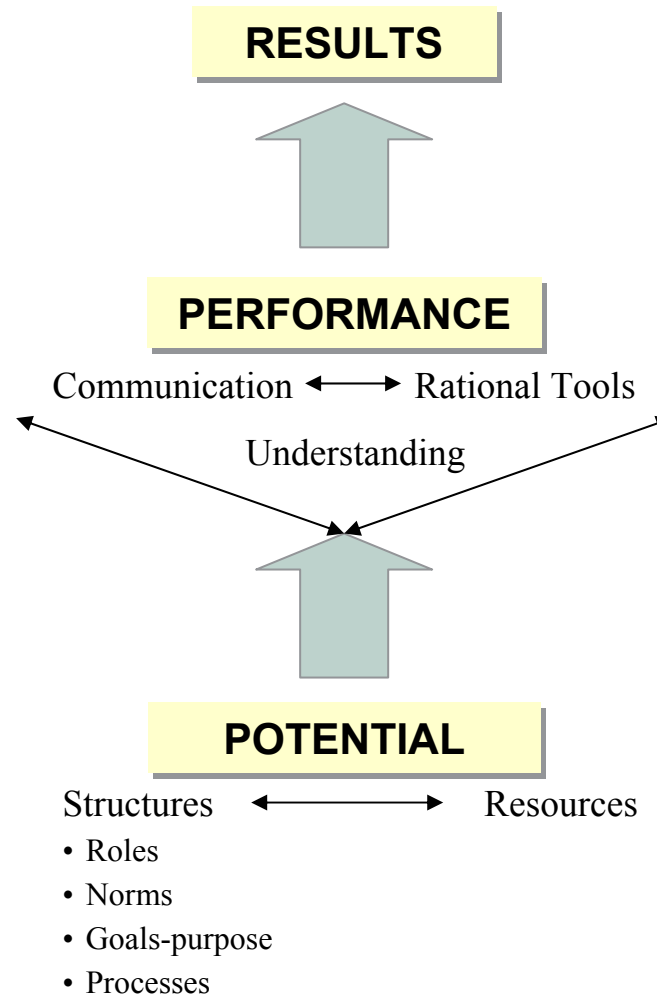


Model of Success — Achievement of goals



The Meaning of the Model

- The team, SWDTF, is meeting to reach certain results – a report
- Facilitators help the team manage the parts of the model – communicate, understand
- Facilitators help the team achieve its goals by using evaluation and feedback
- Facilitators use communication



The Meaning of the Model (con't)

- Facilitators perform, as circumstances require, additional roles to help the team manage to its potential. Situations may develop that require a facilitator to perform one of the special functions:
 - **Be a resource and provide additional information**
 - **Serve as a mediator when team members get at cross-purposes, or become conflicted over an issue**
 - **Be a challenger who may suggest that teams might try to go beyond what they have achieved and attempt a more difficult goal**
- Finally a facilitator helps the team by suggesting and helping in using a selection of rational tools for developing information, making decisions, and solving problems.

